



BSB80120 Graduate Diploma of Management (Learning)

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Our Mission & Vision

Our Mission

Through registered training we deliver qualifications that are quality, through our intuitive service we improve people performance and capabilities on the job.



Our Vision

We develop people, we improve business.



About the Qualification

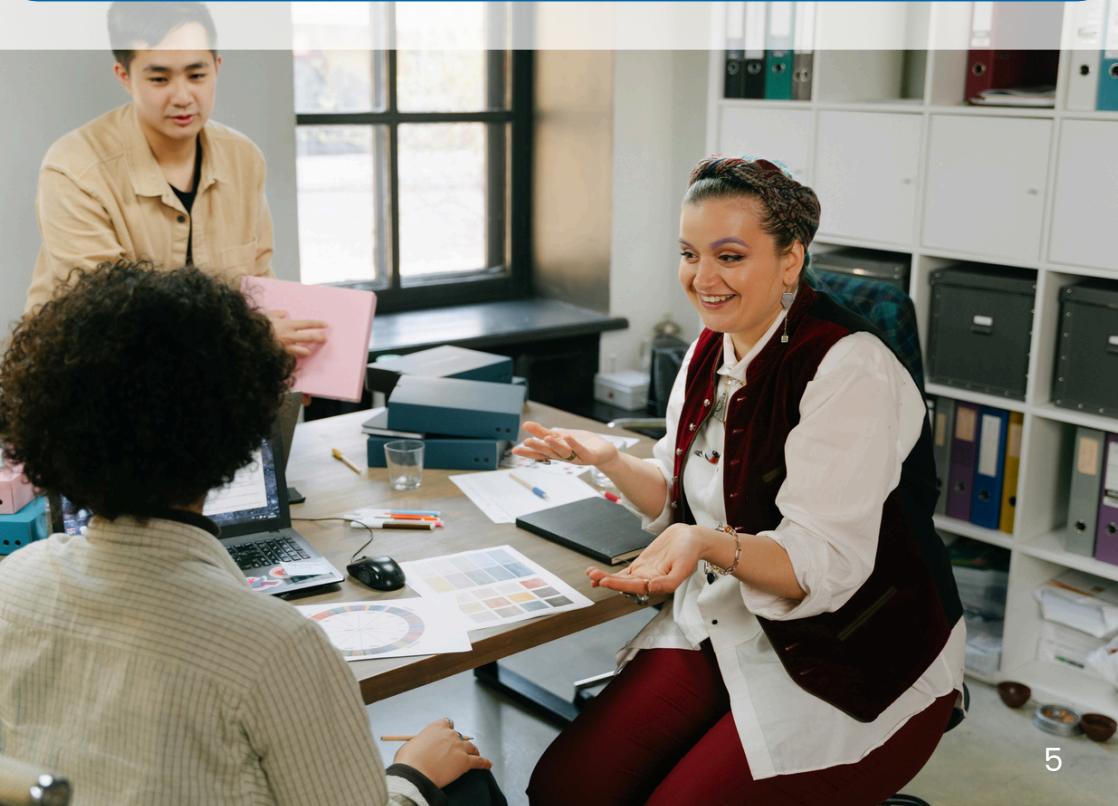
This qualification reflects the role of individuals who apply highly specialised knowledge and skills in organisational learning and capability development. Individuals generate and evaluate complex ideas, initiate and execute major learning and development functions, and take accountability for personal and team outcomes.

Career Pathways

Career pathways include Leadership, L&D Management, RTO Manager, HR Manager, Capability Development Leader.

Further study:

- BSB80220 Graduate Diploma of Portfolio Management
- BSB80320 Graduate Diploma of Strategic Leadership
- Masters-level programs in Education



Packaging Rules

Total number of units: 8

- 3 Core Units
- 5 Elective Units

Units of Competency

Core Units:

Unit Code	Unit Title
BSBHRM613	Contribute to the development of learning and development strategies
BSBLDR811	Lead strategic transformation
TAELED803	Implement improved learning practice

Units of Competency

Elective Units:

Unit Code	Unit Title
BSBCRT611	Apply critical thinking for complex problems
BSBINS603	Initiate and lead applied research
BSBLDR601	Lead and manage organisational change
BSBHRM611	Contribute to organisational development
BSBLDR812	Develop and cultivate collaborative partnerships and relationships



Entry Requirements

Recommended:

- Bachelor degree OR extensive management experience.
- Learners must have workplace access.
- Strong communication and digital capability is required.



Delivery Mode

Online via Microsoft Teams and Moodle.
Assessment tasks require workplace implementation,
research, analysis, and reporting.

Learning Schedule

Cluster 1 – 8 Weeks

- BSBCRT611 and BSBINS603
- Ideation, research proposal, applied research project

Cluster 2 – 8 Weeks

- TAELED803 and BSBHRM613
- Adult learning theory, learning strategy development, improved learning practice

Cluster 3 – 12 Weeks

- BSBHRM611, BSBLDR811, BSBLDR601
- Organisational development, strategic change, change management

Cluster 4 – 4 Weeks

- BSBLDR812
- Partnerships, collaboration, emotional intelligence

Amount of Training

Volume of Learning: 600–1200 hours

Includes:

- 40 hours virtual classroom
- 40 hours preparation/self-study
- 200 hours assessments
- 60 hours research
- 30 hours workplace activities

Total: 370 hours (as per course outline)

Recognition Processes

Learners may apply for Recognition of Prior Learning (RPL) based on existing skills and experience.
Evidence requirements can be discussed with the assessor.

Frequently Asked Questions



How long will the course take?

Approximately 40 weeks.



Are there exams?

Assessment is based on projects, reports, research, and workplace implementation.



Can I receive RPL?

Yes, providing sufficient workplace evidence.



What technology do I need?

A computer capable of MS Teams, Moodle, and document creation.



Do I need to be in a workplace?

You definitely need workplace experience at a high level where you can make decisions. However, you don't need to be in a workplace while you are doing the course.....but it is definitely an advantage.



What are the benefits of me doing this course for future employment?

The qualification signals leadership capability, strategic thinking, and advanced skills in learning and organisational development—capabilities that employers consistently prioritize when staffing management and leadership roles.



How will I be assessed. Can I use improvements I have made in my workplace already?

Absolutely. This qualification helps you to make workplace changes and innovations. You will be able to use real world experience to contribute to your assessments.



How long have I got to complete my assessments?

You will be provided with an assessment submission schedule which you are expected to follow. (But please call if you are drowning).



Why should I do this course rather than others that are available?

We pride ourselves in both workplace relevance and engaging delivery. You will also network and engage with other learners who like you are working at a very high and responsible level in your industry.



Does my employer need to know I am doing this course?

It is best your employer knows as you will be drawing on real life experiences for assessments. Many employers support staff to improve themselves and are happy for the executive gains that come from such high levels of training.

You should get your employers permission to use any information from the workplace. While we guarantee confidentiality and will happily sign and non disclosure agreement, it is still best to provide information upfront about the work you are doing.

For Further Information

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